

# Addendum by the Administration

## Policy and Sustainability Committee

12 March 2024

### Item 7.1 – The City of Edinburgh Council Gaelic Language Plan: Progress

To request Committee Services liaise with the Convener to agree a schedule of meetings for the Gaelic Implementation Group.

Moved by: Cllr Cammy Day

Seconded by: Cllr Mandy Watt

# Addendum by the Administration

## Policy and Sustainability Committee

12 March 2024

### Item 7.2 – Budget Engagement Programme 2024-26

- 1) To note Edinburgh's residents are diverse with wide-ranging priorities for the budget.
- 2) To therefore request officers ensure all 17 wards of the city are appropriately consulted and represented throughout the engagement programme.

**Moved by:** Cllr Cammy Day

**Seconded by:** Cllr Mandy Watt

# Addendum by the SNP Group

## Policy and Sustainability Committee

12 March 2024

### Item 7.2 – Budget Engagement Programme 2024-26

1.2 requests that the proposed timing of stages 2 and 3 is completed ahead of the budget setting process for 2025/26.

**Moved by:** Councillor Lesley Macinnes  
**Seconded by:** Councillor Adam Nols-McVey

# Addendum by the Liberal Democrat Group

## Policy and Sustainability Committee

12 March 2024

### Item 7.2 – Budget engagement programme 2024-26

Committee adds to end of 1.1

“subject to the addition of the following question:

*What area(s) do you think the Council needs to prioritise when it comes to improving service delivery?”*

**Moved by:** Cllr Kevin Lang  
**Seconded by:** Cllr Sanne Dijkstra-Downie

# Amendment by the Green Group

## Policy and Sustainability Committee

12 March 2024

### Item 7.2 – Budget engagement programme 2024-26

1. Committee recognises that people's interests in the Council budgets go beyond their immediate neighbourhoods, and that public engagement should give people opportunities to express their priorities and aspirations for the whole city;
2. Therefore, Committee approves the launch of phase one of the budget engagement programme with the following changes:
  - 2.1 The first question should be clarified to remove ambiguity about what is being asked
  - 2.2 An additional question is added to obtain views from respondents about the wider city, not just their local neighbourhood
  - 2.3 Space should be made in the survey for respondents to tell us their priorities and values, and what they want to see for the future
3. Additionally, Committee requests that phase 2 proposals include consideration of engagement with third sector organisations and schools to hold focus groups with particular under-represented groups, including children and young people.
4. Finally, Committee requests that the phase 2 proposals include a process for integrating IIAs into the budget engagement programme in order to both inform the public about the impacts of any proposals, and ensure that public views and equalities considerations are both given due consideration during the budget setting process.

**Moved by:** Cllr Alys Mumford

**Seconded by:**

# Addendum by the Conservative Group

## Policy and Sustainability Committee

12 March 2024

### Item 7.2 – Budget Engagement Programme 2024-26

Adds:

1.2 All Budget engagement communications and questions will include current estimates of projected Council deficits up to and including 2028/29.

**Moved by:** Cllr Phil Doggart

**Seconded by:** Cllr Iain Whyte

# Amendment by the SNP Group

## Policy and Sustainability Committee

12 March 2024

### Item 7.4 – People Strategy 2024-2027

1. Committee approves the People Strategy 2024/27 in principle. Committee notes the need to develop the Workforce Plan alongside the strategy to answer many of the outstanding issues and therefore agrees the strategy will come back to committee for final approval alongside the proposed refreshed Workplace Plan.
2. Committee regrets that the timeline for the replacement of the Chief Executive will leave a gap in the post, creating uncertainty for the organisation. Committee therefore agrees that the workforce plan will set out in detail, plans to develop senior leadership team members to enable them to cover all relevant positions in the senior leadership team which are essential to the running of the Council. These plans should set out training, personal development and approach to succession planning as well as covering essential roles.

**Moved by: Councillor Adam Nols-McVey**

**Seconded by: Councillor Lesley Macinnes**

# Addendum by the Green Group

## Policy and Sustainability Committee

Tuesday 12<sup>th</sup> March 2024

### Item 7.4 People Strategy

#### Foster a culture of equalities, diversity and inclusion

Committee:

1. Welcomes the aspiration for an anti-discriminatory, anti-racist workplace, but notes that there are no kitemarks or specific policy recommendations relating to race currently;
2. Therefore requests that these issues are considered prior to the “deep dive” presented to committee on this theme and specific recommendations developed to embed an anti-racist approach
3. Amends “We’ll create separate policy and guidance for harassment relating to sex” to read “We’ll create a separate gender informed sexual harassment policy, with appropriate training and toolkits.” to ensure it is in-line with previous decisions of this committee.

#### Workforce Strategy

Committee:

4. Welcomes that a refreshed Workforce Plan will be presented to Policy and Sustainability Committee in August 2024
5. Requests that this sets out plans to implement the Council’s aspirations around insourcing and reduction in agency spend, including specifying workforce areas
6. Requests that in advance of this report, officers meet with Trade Union representatives and elected members specifically on the topic of insourcing and agency spend, as well as other planned engagement.
7. Additionally requests that this considers setting targets for employment in different departments with an aim to achieve a 50:50 gender split across all sectors with a



specific focus on increasing women's representation in executive positions and men's representation in social care.

**Moved by:**  
**Seconded by:**

# Addendum by the Liberal Democrat Group

## Policy and Sustainability Committee

12 March 2024

### Item 7.5 – Community Wealth Building – Alignment of Policy Duties

Committee

Adds:

1.1.4 Asks that the Council Leader writes to the Minister for Public Finance, Planning and Community Wealth to ask that Local Authorities are put at the heart of the Community Wealth Building legislation and that this legislation is advanced speedily.

1.1.5 Looks forward to receiving updates from the Edinburgh Partnership Wealth Building Officer Group on possible opportunities for joint working.

Moved by: Cllr Alan Beal

Seconded by: Cllr Euan Davidson

# Amendment by the SNP Group

## Policy and Sustainability Committee

12 March 2024

### Item 7.6 – Responding to the Edinburgh Drug Consumption Room and Edinburgh Drug Checking Service Feasibility Studies

Deletes 1.3.3 and replaces with:

1.4 Welcomes the fact that the EADP have directed officers to join the national group exploring the development of Drug Checking Services and will be working towards a costed proposal to be returned to the EADP by September 2024.

1.4.1 Agrees that whilst national UK Government may ideologically struggle to grant a license that allows a drug checking service aimed at recreational drug users, Edinburgh is in a strong position to deliver such a service in partnership with Crew:2000 which could have an extraordinarily positive effect on reducing drug harm among the younger population and provide crucial public health data about the drug supply.

1.4.2 Therefore, agrees that this is proactively considered in options development work alongside the more clinical drug checking service that is currently likely to be granted approval.

1.4.3 Requests that the EADP will once again provide their commentary in a report to Policy and Sustainability regarding drug checking costed proposal once they are prepared to do so.

1.5 Agrees that introducing an SDCF should come at no detriment to existing services that reduce drug and alcohol-related harms but acknowledges that the evidence is clear SDCF provision will save lives, produce wider community benefits and potentially help people access other services.

1.5.1 Notes that one quarter of drug related deaths happen within the homeless population and agrees that development of SDCF proposals should include conversations with homelessness and temporary accommodation service providers.

1.5.2 Further notes the existing network of needle exchanges across the city that should be considered in the development of SDCF proposals.

1.5.3 Understands that the EADP and EIJB require confidence that additional financial support will be forthcoming on conclusion of the service development and approval from the Lord Advocate.

1.5.4 Agrees that in the first instance discussions should begin with national government to ascertain the potential additional financial support for provision.

1.5.5 Further agrees that should additional funding be needed beyond Government allocations, the council, EIJB and NHS should also explore options for funding on the basis of a third each with final proposals being brought to full council for approval in light of the global evidence on cost-effectiveness suggesting that SDCF provision can lead to overall savings for all three bodies.

**Moved by: Councillor Finlay McFarlane**  
**Seconded by: Councillor Adam Nols-McVey**

# Addendum by the Liberal Democrat Group

## Policy and Sustainability Committee

12 March 2024

### Item 7.6 – Responding to the Edinburgh Drug Consumption Room and Edinburgh Drug Checking Service Feasibility Studies

Committee

Adds 1.4:

“Agrees that the Council leader should write to the Scottish Government expressing the council’s support for both a Safe Consumption Facility and Drug Checking Service furthermore asks that the Scottish Government provides the necessary funding to be identified in the implementation plan.”

Moved by: Cllr Euan Davidson

Seconded by: Cllr Kevin Lang

# Amendment by the Conservative Group

## Policy and Sustainability Committee

12 March 2024

### Item 7.6 – Responding to the Edinburgh Drug Consumption Room and Edinburgh Drug Checking Service Feasibility Studies

Committee:

1.1 accepts receipt of the final reports of the feasibility studies of an Edinburgh Drug Consumption Room and an Edinburgh Drug Checking Service

1.2 notes that these activities remain illegal, and that no legal certainty has been provided by the feasibility studies; and further notes that no additional funding is available to take them forward without disrupting vital work on abstinence and recovery programmes for drug users in Edinburgh.

1.3 therefore agrees to take no further action at this stage.

**Moved by: Councillor Iain Whyte**  
**Seconded by: Councillor Phil Daggart**

# Addendum by the Green Group

## Policy and Sustainability Committee

12 March 2024

### Item 7.7 – Implementation of full cost charges in care homes

In addition to the recommendations of the report:

“1.2 Expresses concern that the Council has not been charging in line with CRAG in all instances, and refers this report to GRBV in order that members can scrutinise the processes leading up to the full cost charge corrections being made”

Moved by: Cllr Claire Miller

Seconded by:

# Addendum by the Green group

## Policy and Sustainability Committee

12 March 2024

### Item 7.9 – International travel to Helsinki by Circhive project

Adds:

1.1.5 Notes that an aim of the project conference is to develop approaches to Natural Capital Accounting

1.1.6 Reaffirms that, through its declaration of a Nature Emergency, the Council “[r]ecognises the inherent value of nature, as well as its crucial importance as an integral part of culture and society, and for our health, wellbeing, and economy”, and that this sentiment captures a much broader view of the value of nature, beyond market driven concepts which are fundamentally flawed and which have wreaked huge amounts of social and environmental harm under global capitalism.

1.1.7 Therefore, recognises the limits of natural capital accounting, recommends exercising caution around its use and requests a briefing note about how the Council intends to incorporate Natural Capital Accounting approaches into its strategies for climate and nature.

**Moved by: Cllr Ben Parker**

**Seconded by:**



# Addendum by the Green Group

## Policy and Sustainability Committee

12 March 2024

### Item 7.10 – Edinburgh Chamber of Commerce Trade Mission to Shenzhen

Add after 1.1.2

1.1.2.1 Notes that the Chinese government has imprisoned around 1 million Uyghur people and it is estimated 100,000 Uyghurs and other ethnic minority people may be working in conditions of forced labour.

1.1.2.2 Notes that in 2021 the USA's Bureau of International Labor Affairs added polysilicon to the list of goods produced by forced labour of Muslim minorities in China.

1.1.2.3 Notes that, as Shenzhen has been called 'China's Silicon Valley' and a large proportion of its economy is in the technology sector, there is a substantial chance that companies based in Shenzhen are using polysilicon produced by Uyghur forced labour.

1.1.2.4 Committee therefore requests that the Lord Provost will seek assurances that none of the businesses mentioned in items 4.5.1 and 4.5.2 of the report use forced labour or products made with forced labour.

1.1.2.5 Committee further agrees that if such assurances cannot be given then Edinburgh city's memorandum of understanding with Shenzhen will be put on hold until they can be given and the proposed visit in May will be cancelled.

**Moved by:** Cllr Ben Parker

**Seconded by:**

# Addendum by the SNP Group

## Policy and Sustainability Committee

12 March 2024

### Item 8.2 – Edinburgh Integration Joint Board Chief Officer Update Report

1.1.2 sends this report to the GRBV for further scrutiny.

1.1.3 recognising that this is an ongoing conversation among partners, requests further information to P&S committee on the following issues:

- Assessment of which partner will either benefit or be negatively impacted financially from EIJB decisions.
- Who is represented on the Reference Groups to which EIJB decisions are often referred.
- That concerns exist around the assumptions contained under Achieving Break Even and that more information is needed to satisfy this committee's interest in the CEC financial contribution and its impact.
- Notes and welcomes the excellent Care Home Inspection Scores and commends staff teams across the city for their efforts.
- Welcomes improvement in Adult Support and Protection and further learning from recent troubling care inspections.

Requests that this additional information requested is circulated directly to P&S committee members within one month and is reflected in all future reports.

**Moved by:** Councillor Lesley Macinnes  
**Seconded by:** Councillor Adam Nols-McVey

# Addendum by the SNP Group

## Policy and Sustainability Committee

12 March 2024

### Item 8.3 – An Older People’s Pathway

Adds to the end of 1.1.3

“...and a clear indication of how CEC and NHS Lothian will structure and fund their share of the costs.”

**Moved by: Councillor Adam Nols-McVey**

**Seconded by: Councillor Lesley Macinnes**

# Addendum by the Liberal Democrat Group

## Policy and Sustainability Committee

12 March 2024

### Item 8.3 – An Older People’s Pathway

Committee

Adds:

2.0 Regrets that there will be a loss of 50 HBCCC beds this year; recognises the urgent need for further beds to simply maintain the existing level of provision.

Moved by: Cllr Alan Beal

Seconded by:

# Addendum by the Green Group

## Policy and Sustainability Committee

12 March 2024

### Item 8.3 – An Older People’s Pathway

In addition to the report recommendations:

“1.2 Welcomes the decision by the EIJB to open new nursing and dementia care home beds and to bring Drumbrae back into use, along with the technical work to specify, price and allocate care home places once they become available.

1.3 Acknowledges that the EIJB is responsible for health & social care strategy, however notes the council lacks clear strategy on older people’s care and services while being responsible for many elements of provision for older people

1.4 Therefore calls for a broad strategic paper to committee within three cycles, drawing together the council’s relevant strategies, including but not limited to:

- a) Council interface and integration with IJB strategy
- b) Homes and housing related services
- c) Community based services
- d) Lead partnership working with the public and third sector
- e) Financial planning required for capital assets

**Moved by:** Cllr Claire Miller

**Seconded by:**

# Addendum by the SNP Group

## Policy and Sustainability Committee

12 March 2024

### Item 8.4 – EIJB Savings and Recovery Programme 2023-24

Adds:

1.2 Committee notes there are challenging proposals contained in the programme which could undermine support for people across the capital.

1.3 Committee further notes that while the final impact of the UK Government on the Scottish Government's budget is still being calculated, there is a further allocation of £1.4m which has already been confirmed by the Scottish Government that will be paid to Edinburgh Council and potential further consequential on top of that.

1.4 Agrees that it would be prudent for the Council to allocate the full amount of any additional payments to the Council to the EIJB and requests officers progress actions to have this confirmed by Full Council once final figures are known.

1.5 Agrees that should the decision be taken to allocate more funds to the EIJB to offset damaging savings proposals, a future Policy and Sustainability Committee should recommend to the EIJB which savings proposals are removed from consideration, on the basis of a condition of the additional funds being paid.

**Moved by:** Councillor Adam Nols-McVey

**Seconded by:** Councillor Lesley Macinnes

# Addendum by the Green group

## Policy and Sustainability Committee

12 March 2024

### Item 8.6 — Carbon impact of international travel

Adds:

1.3 Expresses concern about the Council's organisational culture and attitude to becoming a net zero city by 2030 given 60 domestic flights were booked in 2022-2023 with 25 trips taken to Birmingham or London by plane.

1.4 Requests a short report to GRBV outlining how and why the Council's business travel guidance was not followed for the 60 domestic flights booked in 2022-2023 with recommendations of how this will be avoided for future years.

1.5 Requests that individuals who signed off or who took the domestic flights will complete the Council's carbon literacy training.

**Moved by:** Cllr Ben Parker

**Seconded by:**

# Addendum by the SNP Group

## Policy and Sustainability Committee

12 March 2024

### Item 8.7 – A Visitor Levy for Edinburgh: Update on Progress and Stakeholder Engagement

1.1.3 Agrees that in the report to progress the formal consultation, expected in August 2024, options are included for distributing funds directly to community groups to allow them to decide local spend and that models are explored within the terms of the legislation.

These options should consider proportion of funds raised being distributed, as well as the governance mechanisms used to enable local groups to take decisions. Options should also include supporting community grants processes, including participatory budgeting models like Leith Chooses as well as using forums such as Parent Councils to take local decisions.

**Moved by:** Councillor Adam Nols-McVey

**Seconded by:** Councillor Lesley Macinnes



# Addendum by the Liberal Democrat Group

## Policy and Sustainability Committee

12 March 2024

### Item 8.7 – A Visitor Levy for Edinburgh: Update on progress and stakeholder engagement

#### Committee

- In 1.1.1, after “findings”, insert “which show substantial public support in Edinburgh for proceeding with a visitor levy.”
- Add at end:

#### 1.2 Committee:

1.2.1 regrets that, despite the compelling evidence provided, the Scottish Government remains unwilling to amend the Bill to give local authorities complete discretion over how visitor levy money is spent.

1.2.2 recognises that it is therefore appropriate to plan on the basis of the existing restrictions set out in Section 17 of the Bill, subject to an expected change relating to business tourism.

1.2.3 requests that, in advance of a final proposed scheme being presented to committee, political groups are provided with additional guidance on how ideas or suggestions for using visitor levy money can be properly tested against the legislation to ensure compliance with the law.

**Moved by:** Cllr Kevin Lang  
**Seconded by:** Cllr Sanne Dijkstra-Downie

# Addendum by the Green Group

## Policy and Sustainability Committee

12 March 2024

### Item 8.7 – A Visitor Levy for Edinburgh: Update on progress and stakeholder engagement

1.1.3 Notes that in August 2023 Committee agreed that this update report should include “scoping of additional charges possible within the remit of the scheme in line with the principles of the Amsterdam model where holiday rentals and short term lets pay 10% of turnover, either to be progressed concurrently with the general TVL scheme, or to be supplemented later” and regrets that this wasn’t included in this update. Therefore, requests that a report on this is heard at committee as soon as possible.

1.1.4 Notes resident concerns about the use of TVL spending on “destination marketing and promotion” and shares these concerns.

1.1.5 Notes resident views that TVL spending should be used to help tackle the housing emergency in the city, and shares this view on the proviso that this is deemed permissible by the Scottish Government.

1.1.6 Supports a percentage rate to be used for TVL evenly across the local authority boundary throughout the year, in line with resident and stakeholder views.

Moved by: Cllr Ben Parker

Seconded by:

# Addendum by the Administration

## Policy and Sustainability Committee

12 March 2024

### Item 8.8 – Celebrating Pride Month

To request the list of Pride activities, specifically supported either wholly or in part by the Council, is circulated to P&S members.

**Moved by:** Cllr Cammy Day

**Seconded by:** Cllr Mandy Watt

# Amendment by the Green Group

## Policy and Sustainability Committee

12 March 2024

### Item 8.8 – Celebrating Pride Month

Deletes all and replaces with:

1. Committee requests an updated version of the report for the next meeting which goes into more detail about proactive measures the council is taking, includes a summary of discussions at the Equality Working Group and fully addresses all points in the original motion with specific reference to:
  - a. “what can be done to support local pride activities across the city”, beyond supporting STRIDE events
  - b. “how the Council works with Police Scotland to tackle LGBTIQ+ hate crime;”, beyond our duties as a landlord surrounding antisocial behaviour, and an analysis of and reflections on the effectiveness of this partnership and work with other agencies to tackle LGBTIQ+ hate crime

**Moved by:** Cllr Alys Mumford

**Seconded by:**

# Addendum by the Administration

## Policy and Sustainability Committee

12 March 2024

### Item 8.9 – Women’s Safety in Public Places – Actions Update

Committee:

Thanks all involved in the Women’s Safety in Public Places Community Improvement Partnership for their work and commitment to making Edinburgh a safer and more welcoming city for women and girls.

Asks for a business bulletin update or briefing ahead of the budget setting process for 2025/26 to ensure that Councillors are aware of any resources needed to continue this work.

**Moved by: Cllr Cammy Day**

**Seconded by: Cllr Mandy Watt**

# Addendum by the Liberal Democrat Group

## Policy and Sustainability Committee

12 March 2024

### Item 8.9 – Women’s Safety in Public Places – Actions Update

Committee

Adds at end:

1.1.3 Note the additional funding in the 2024/25 budget for the purpose of increasing safety on off-road paths and requests that the May 2024 report to the Policy & Sustainability Committee includes an update on how these funds will be allocated.

1.1.4 Refer this Actions Update to the Culture and Communities Committee for noting.

Moved by: Cllr Sanne Dijkstra-Downie

Seconded by: Cllr Alan Beal

# Addendum by the Administration

## Policy and Sustainability Committee

12 March 2024

### Additional Report – Members Equalities Working Group: Terms of Reference

To agree Cllr Lezley Marion Cameron as chair of the Members Equalities Working Group.

Moved by: Cllr Cammy Day

Seconded by: Cllr Mandy Watt